



**SPECIAL LICENSE TO EMPLOY AT LESS THAN  
MINIMUM WAGE - INDIVIDUAL**  
NORTH DAKOTA DEPARTMENT OF LABOR AND HUMAN RIGHTS  
SFN 14732 (1-2025)

600 E Boulevard Ave Dept 406  
Bismarck ND 58505-0340  
701-328-2660 Fax 701-328-2031  
ND Toll-Free 1-800-582-8032  
TTY: 1-800-366-6888  
[www.nd.gov/labor](http://www.nd.gov/labor)

Pursuant to North Dakota Century Code §34-06-15, this special license for employment at less than minimum wage is granted to:

Worker's Name			
Worker's Email Address			
Street or P.O. Box Address	City	State	ZIP Code
Employer's Name			
Employer's Email Address			
Street Address	City	State	ZIP Code
Position	At Wage Rate Not Less Than \$ _____ /Per Hour		
Date of Issue	Date of Expiration		
Provided, however, that employment of said worker shall be in compliance with all other rules and regulations of North Dakota Administrative Code Chapter 46-02-07.			

Commissioner of Labor	Date
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**DISTRIBUTION:**

Original will be mailed to the employer. One copy will be mailed to the worker, and one copy will be retained by the North Dakota Department of Labor and Human Rights.